## Suaan Techmechs Pvt Ltd. Anti bribery & Anti corruption policy

SUAAN-EHS-12

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This policy applies to all employees, contractors, visitors, customers and stakeholders.

Suaan emphasizes the Zero Tolerance approach to Bribery and Corruption. It guides us to act professionally and fairly in all our business dealings and business relationships.

Suaan prohibits all forms of bribery and corruption whether involving, but not limited to, Government Officials or a private sector person or company and whether directly or indirectly.

Suaan conducts its business lawfully and ethically and expects everyone associated with it to conduct its business with integrity regardless of the existence of any local customs or traditions that may question integrity. We abide by 'NO GIFTS' policy in our business relations.

Management Reserves right to terminate services of employees in case any employee is caught in such practices.in case any Customer or his representative is observed to involve in such practices, management shall Escalate the matter to the Customer end and reserve the right to terminate relations.

Approved By

CE (Systems) DATE: 01/04/2023